

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs



2024 - 2025  
Before and  
After School  
Care Program  
Parent

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### Parent Handbook: Program Guidelines

#### 2024-2025 Annual School Year Programs (Thursday, August 15, 2024, to Thursday, June 05, 2025)

| NAME OF PROGRAM    | HOURS OF OPERATION     | WEEKLY RATE          | FEE REDUCTIONS   |
|--------------------|------------------------|----------------------|--|
| Before School Care | 7:00 a.m. to 8:25 a.m. | BASE RATE<br>\$30.00 | NA   |
| Story Hour         | 1:50 p.m. to 3:00 p.m. | BASE RATE<br>\$30.00 | NA   |
| After School Care  | 1:50 p.m. to 6:00 p.m. | BASE RATE<br>\$60.00 | Free/Reduced Lunch or<br>Sibling Discount Rate for<br>Qualifying Students<br><br>\$55.00 per week<br><b>(\$1.00 off per day)</b> |

#### 2025 Summer Programs (Range of Operations: Monday, June 09, 2025, to Friday, August 01, 2025)

| NAME OF PROGRAM      | HOURS OF OPERATION      | WEEKLY RATE           | FEE REDUCTIONS  |
|----------------------|-------------------------|-----------------------|---|
| After School Care    | 1:50 p.m. to 6:00 p.m.  | BASE RATE<br>\$60.00  | Free/Reduced Lunch or<br>Sibling Discount Rate for<br>Qualifying Students<br><br>\$55.00 per week<br><b>(\$1.00 off per day)</b>  |
| Half-day Summer Camp | 11:30 a.m. to 6:00 p.m. | BASE RATE<br>\$80.00  | Free/Reduced Lunch or<br>Sibling Discount Rate for<br>Qualifying Students<br><br>\$75.00 per week<br><b>(\$1.00 off per day)</b>  |
| Full-day Summer Camp | 7:00 a.m. to 6:00 p.m.  | BASE RATE<br>\$125.00 | Free/Reduced Lunch or<br>Sibling Discount Rate for<br>Qualifying Students<br><br>\$115.00 per week<br><b>(\$2.00 off per day)</b> |

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### Parent Handbook: Program Guidelines

**Program:** Your child is now enrolled in a fee based Before and / or After school care program at [Miami Arts Studio 6-12 @ Zelda Glazer](#) School. A variety of academic enhancement and enrichment activities, including homework assistance, indoor and outdoor games, music, and arts and crafts have been planned during your child's time in our program.

If for any reason we can be of assistance, please do not hesitate to call us at [\(305\) 485-2323](tel:(305)485-2323) between the hours of [2:30 PM](#) and [6:00 PM](#). Our fax number is [\(305\) 485-2324](tel:(305)485-2324). You may also e-mail the program manager at: [gpuente@dadeschools.net](mailto:gpuente@dadeschools.net).

**After School Care Staff:** Before and after school care program managers supervise activity leaders that have been screened by Miami-Dade County Public Schools (M-DCPS) to work directly with your children in small groups. All activity leaders are required to receive a minimum of 40 hours of state certified childcare training.

**Snack Plus Program:** Each day a snack will be provided for your child during the after-school care program only. Please notify staff of any food allergies upon registration. If your child is unable to eat the snacks provided during the after-school care program, please contact the after-school care office. In this case, you will be responsible for providing a nutritious snack that suits the needs of your child.

**Late Pick-up Fee:** A late fee of \$10.00, per student, per 15 minutes, will be charged for children not picked up on time. Consistently being charged a late pick-up fee may result in the child being withdrawn from the program. All late pick-up fees will be added to your "FOCUS" online account and must be paid prior to the start of the next payment period.

**Late Payment Fee:** A late payment fee of \$10.00, per student, per incident, and per program, will be charged for payments that are not received prior to the start of the next service period. All late payment fees will be added to your "FOCUS" online account and must be paid prior to the start of the next payment period.

**Refund Policy:** Only students that have been verified as absent for **5 or more consecutive service days** from the before and/or after school program, may receive a refund, upon parental request, for the number of paid days absent. Parents must notify the after-school care staff if their child will be absent on any given day.

**Student Withdrawal:** A student withdrawing from the before and/or after school program after payment has been made may be given a refund for the paid, unused days. Parents are responsible for notifying the before and/or after school care program manager or secretary in **written** as to the date of withdrawal.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### Parent Handbook: Program Guidelines

**Focus Online Student Registration:** (using the Chrome web Browser): There is no student registration fee required to enroll in after school care. All student applicants must make sure that all sections of the registration form are completed online using the new “FOCUS” online system which can be found once you log into your Parent Portal and clicking on the FOCUS link found on the:

M-DCPS Parent Portal website:

- <http://www.dadeschools.net/parents.asp>
- Remember: Prior to adding a student to your M-DCPS Parent Portal account, you must obtain a Parent PIN number for each child, from their day school’s front office. Activation of the Parent PIN may take up to 48 hours. See your day school office staff for more details.
- Once in the Parent Portal, click on the “FOCUS” link:



FOCUS – Registration and Online Payment System for Before / After School Care Program and Community Education Classes.

Emergency contact Information: Must be completed before a student can participate in a program. Failure to complete your child’s emergency contact information can result in your child being excluded from the program.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### **Parent Handbook: Program Guidelines**

**Student Accident Insurance:** It is mandatory to obtain the HSR student accident insurance issued through the district. No child may participate in or attend the before and after school care program and select community education classes without this insurance. This is a supplemental insurance plan, and it is required even if you already have family or individual medical insurance coverage. This supplemental insurance plan **does not** take the place of family or individual medical insurance coverage. It is your responsibility to become familiar with any insurance limitations and other information provided through this insurance. If you have any questions about student accident insurance, please contact the M-DCPS Office of Risk & Benefits Management at (305) 995-7129.

Students that wish to enroll in a Before care • After care • Story Hour • Summer program and certain community education classes without verified proof of the required Health Special Risk, Inc. (HSR) Student Accident Insurance will not be considered registered for a program or class even if they have paid for the program or class. Students without the HSR Student Accident Insurance will not be able to participate or attend the program if the program they have paid for or signed up for requires it.

To login or to open a new account and pay online for the required Health Special Risk, Inc. (HSR) Student Accident Insurance please go to the following website.

- [https://www.hsri.com/K12\\_Enrollment/Main/newAccount.asp](https://www.hsri.com/K12_Enrollment/Main/newAccount.asp)

Please make sure that you or your child uploads the paid HSR receipt in the FOCUS portal or delivers a copy of it to the main office to be able to attend or participate in the program.

It is extremely important that you immediately notify the before and/or after school care program manager if you have made any changes on your child's online registration.

Registration Documents: Must be completed before a student can participate in a program. Failure to complete your child's registration information can result in your child being excluded from the program.

**Program Fee Payments:** After registering you child in FOCUS, Parents will also have the option to pay for their child's before / after school care program fees and any available enhancement classes offered at your school by check, cash, credit card or money order. **In person check, cash, or money order payments must be the in exact amount or you will be directed to your parent portal to pay via credit card.**

We strongly encourage parents or guardians to use their credit card online to pay for programs and classes as this process will expedite the enrollment process for your child's next service period. Log into the districts:

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### Parent Handbook: Program Guidelines

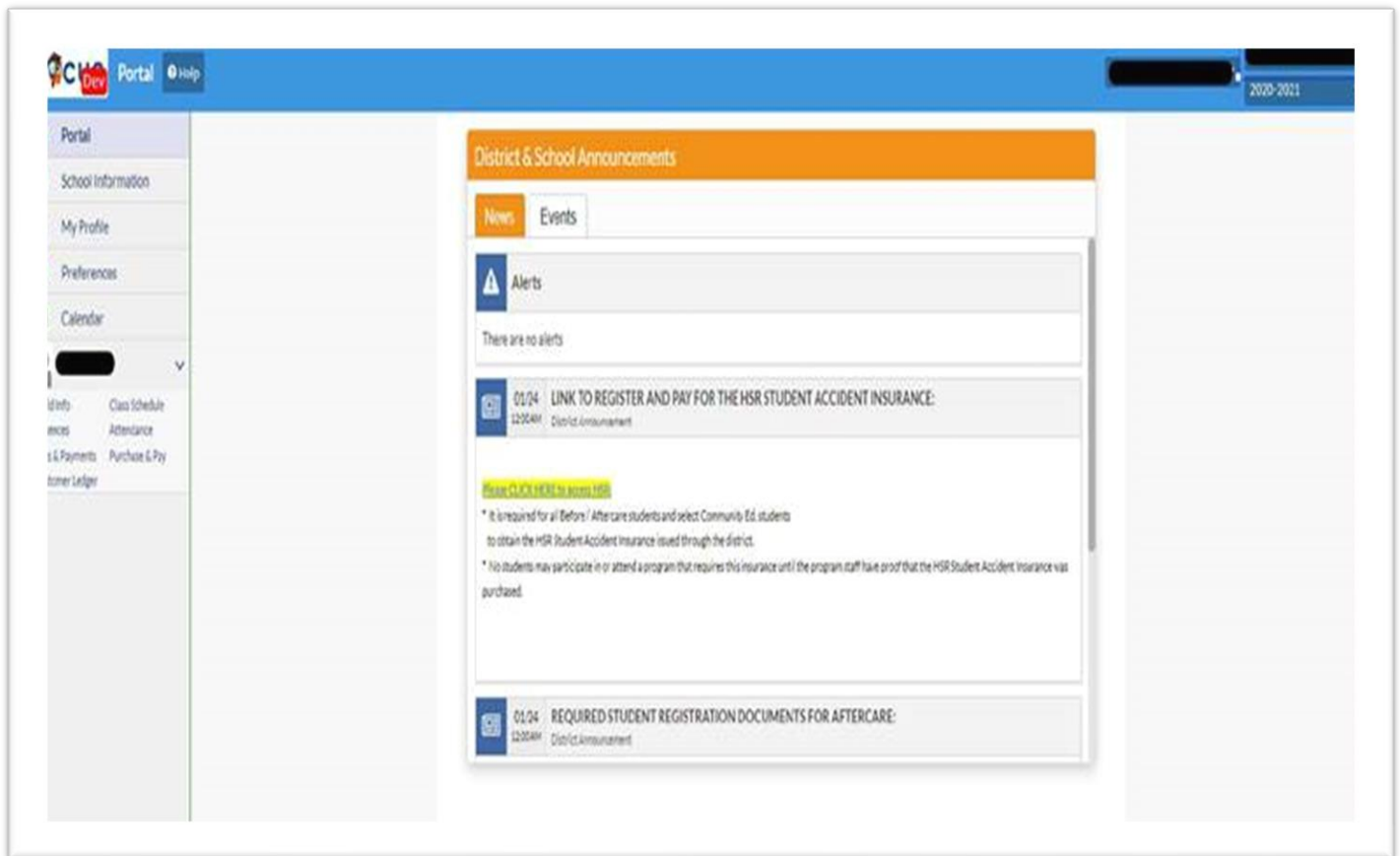
M-DCPS Parent Portal website:

- <http://www.dadeschools.net/parents.asp>

Once in the Parent Portal, click on the “FOCUS” link:



FOCUS – Registration and online payment system for Before / After School Care Programs and Community Education Classes.



# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### **Parent Handbook: Program Guidelines**

Please remember to schedule and pay for each of your children if you have more than one and especially if they are assigned to a different school / grade / teacher / program / course / section / class.

Check, cash, credit card or money order payments made on “FOCUS” are applicable to your child’s Before care • After care • Story Hour • Summer program and school based and/or district offered Community Education enhancement classes. All program payments must be paid prior to the start of the payment service period or start of class. Payments must be paid in full; no partial payments are accepted. **In person check, cash, or money order payments must be the in exact amount or you will be directed to your parent portal to pay via credit card.**

- Before care • After care • Story Hour • Summer program and school based and/or district offered Community Education enhancement classes have a short window for parents / students to pay online (usually a week prior to the start date and time). Once a program or class payment period start date has been reached, you will need to come into the program office to pay in person if you wish for your child to continue in the program or class.
- ***No Child will be allowed to Attend a Program or Class for Which a Service Period Payment Has Not Been Made Unless Approved by the Principal.***

**Non-Sufficient Funds / Returned Checks:** If a check is returned for any reason to us for non-sufficient funds, we ***will not*** redeposit it. For your child to remain in the program, you will be required to bring only cash in the amount of the check and any additional service charge made by the bank, within 24 hours of notification. Should this happen more than once, we will ask that all your future payments be made in cash, money order, or online via credit card.

**IRS form W-10 – Dependent Care Provider’s Identification and Certification:** Certain program costs may be deducted from your federal income taxes, and it is recommended that you save your cancelled checks and/or receipts that you receive from the program. Ask your Program Manager for the needed IRS W-10 form (Dependent Care Provider Identification and Certification) when you are ready to file.

**Free or Reduced Lunch Status:** Students who qualify and are verified as having free or reduced lunch status in “FOCUS” will be eligible for a reduced after school care rate (see page 2). Any increase or reduction in the student Free and Reduced lunch status rate during a student’s present service period will become effective and enforced starting on the first day of the next payment service period.

**Sibling Discount:** The sibling discount rate will be applied to those families that have two (2) or more children simultaneously registered in any after school care and summer camp program and do not qualify for free/reduced lunch. This will only take effect once all the siblings are linked to the Parent in the Parent Portal.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### **Parent Handbook: Program Guidelines**

**ELC Subsidized Child Care:** Parents or guardians approved to receive subsidized childcare through The Early Learning Coalition of Miami-Dade/Monroe (ELC) must adhere to the guidelines stipulated by this agency. Students approved to receive ELC funds may be eligible for a subsidized allotment that will off-set the cost for the after-school care program by up to:

**(\$12.00 per day – ELC part-time subsidy)**

and for the all-day school care program, up to:

**(\$22.07 per day – max ELC full-time subsidy)**

Any increase or reduction in the student ELC voucher rate during a student's present service period may become effective and enforced on the first day of the next payment service period.

Parents or guardians are responsible for program fees that are more than the subsidized voucher amount. If you are interested, the ELC can be reached at (305) 646-7220 from 8:00 am to 5:00 pm. For more information, go to [www.elcmdm.org](http://www.elcmdm.org)

Parents who may be experiencing a financial hardship, should apply for assistance. The 2022 Federal Poverty Guidelines DOES NOT determine eligibility. If there is a financial hardship, please apply.

**Release of Children:** Children enrolled in after school care may be picked up any time prior to 6:00 p.m., but they must be picked up **no later** than 6:00 p.m. If an emergency arises, you are expected to make arrangements so that your child will be picked up before 6:00 p.m. and to notify the after-school care program manager accordingly. Parents who are unable to pick up their children on time, on a regular basis, may be susceptible to their child being withdrawn from the program.

**Before School Arrival Procedures:** If your child is enrolled in a Before care program, the child must be signed in daily within the school building by an authorized person listed on the child's registration form.

### **Dismissal Procedures:**

**Parent sign-out and pick-up:** Each after school care child must be signed out from the after-school care office by an **Authorized Person** listed on the child's registration form. The authorized person may be asked to present an official government photo identification card, i.e., driver's license, state ID, military ID, alien registration card, or passport. Once the ID is verified, the student will be released for pick up to the authorized person. Any other person that is not listed on the child's registration form must display permission in writing from the parent or legal guardian and be able to present an official government photo identification card that has been verified by an authorized school employee before the child can be released.



# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### **Parent Handbook: Program Guidelines**

**Authorized Persons:** **ONLY** those persons listed on your child's registration form are considered authorized. Family members, if not listed, are not considered authorized to pick up your child. Verification by the after-school care program manager or designee will be made before any child is released to a person not listed on the registration form.

**Walk Home:** A written notification must be kept on file or sent the same day that your child is to walk home. The time of departure must be specified in the written notification. The administrator or after school care program manager must approve the child's departure.

**Absent Students:** Parents or guardians whose child or children are absent from the After School Care Program and are not listed on the day schools absentee list will be contacted as expediently as possible. Parents must notify the after-school care office if their child will be absent on any given day.

**Changes in Dismissal Procedures:** If there are any changes in the dismissal procedures for your child, daily or continuous, please notify the after-school care office in person or in writing immediately. This will help to ensure the safety of your child. If, for whatever reason, you pick your child up early from the regular day school program, please contact the before and/or after school care program office as expediently as possible. Parents must notify the after-school care office if their child will be absent on any given day.

All these procedures are in place to help ensure the safety of all children attending the program.

**Illness / Accidents:** Should your child become ill or injured during the program, you will be notified immediately and if needed you must make arrangements to pick up your child at that time.

**Special Needs:** If there are special needs by way of accommodations pursuant to the Americans with Disabilities Act, please consult with your school site administrator. Parents or guardians that are in need of additional information or resources may call the Miami-Dade County Public Schools Division of Special Education and Student Support or the Office of Community Education and Before/After School Programs using the following phone numbers or by going to the following website found at <http://ese2.dadeschools.net>:

305-995-2037 • Main line for the Department of Exceptional Student Education  
Website: [ESE2.DADESCHOOLS.NET](http://ESE2.DADESCHOOLS.NET)  
Email address: [ESE@DADESCHOOLS.NET](mailto:ESE@DADESCHOOLS.NET)

305-226-6565 • Renae Larkins, [rlarkins@dadeschools.net](mailto:rlarkins@dadeschools.net)  
Office of Community Education and Before/After School Programs

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs



## Need Help Paying for Child Care / Early Education?

**You may be eligible for child care financial assistance!**

**School Readiness** program helps low income families pay for the cost of high quality early care and education.

### How to Qualify

- Parent must work or attend an educational program a minimum 20 hours a week
- Parents must apply for school readiness in the county of residence
- Family income must be at or below 150% of Federal Poverty Level (FPL) for eligibility

### 2022 Federal Poverty Guidelines (up to 150% FPL)

| Household Size | Maximum Annual Gross Income |
|----------------|-----------------------------|
| 2              | 27,465                      |
| 3              | 34,545                      |
| 4              | 41,625                      |
| 5              | 48,705                      |
| 6              | 55,785                      |
| 7              | 62,865                      |
| 8              | 69,945                      |



For more information visit [elcmdm.org](http://elcmdm.org) or scan the code



**Early Education. Lifelong Success.**



Sponsored by the Early Learning Coalition of Miami-Dade/Monroe and the State of Florida.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

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## Ou Bezwen Èd pou Peye pou Gadri / Edikasyon Prekòs?

### Ou ka petèt elijib pou asistans finansyè pou gadri a!

**Pwogram Preparasyon Lekòl (School Readiness)** la ede fanmi ki gen revni ki ba yo peye depans pou swen ak edikasyon prekòs kalite siperyè yo.

#### Kijan pou Kalifye

- Fòk paran an travay oswa patisipe nan yon pwogram edikatif pandan omwen 20 èdtan pa semèn
- Paran yo dwe aplike pou preparasyon lekòl la nan konte kote y ap viv la
- Revni fanmi an dwe nan nivo oswa enferyè ak 150% nan Nivo Povrete Federal (FPL) la pou yo kapab elijib

#### Direktiv Federal sou Povrete 2022 (jiska 150% FPL)

| Gwosè Fanmi an | Revni Brit Anyèl Maksimòm |
|----------------|---------------------------|
| 2              | 27,465                    |
| 3              | 34,545                    |
| 4              | 41,625                    |
| 5              | 48,705                    |
| 6              | 55,785                    |
| 7              | 62,865                    |
| 8              | 69,945                    |



**Aplike Jodi a Menm!**

<http://bit.ly/ELCFreeChildCare>

[www.elcmdm.org](http://www.elcmdm.org)

**305-646-7220**

Pou jwenn plis enfòmasyon, ale sou [elcmdm.org](http://elcmdm.org) oswa eskane kòd la



**Edikasyon Prekòs. Reyisit Pandan Tout Lavi.**



Se Early Learning Coalition of Miami-Dade/Monroe ananm ak Eta Florida ki esponsore li.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs



## ¿Necesita Ayuda Para Pagar por el Cuidado Infantil/Educación Temprana?

### ¡Usted puede ser elegible para recibir asistencia financiera para el cuidado infantil!

El programa **School Readiness** puede ayudar a las familias de bajos ingresos a pagar el alto costo del cuidado y la educación temprana de calidad.

#### Cómo calificar

- Los padres deben trabajar o asistir a un programa educativo un mínimo de 20 horas a la semana
- Los padres deben solicitar la preparación escolar en el condado de residencia
- El ingreso familiar debe ser igual o inferior al 150 % del nivel federal de pobreza (FPL, por sus siglas en inglés) para ser elegible

#### Directrices federales de pobreza de 2022 (elegibilidad inicial hasta el 150 % del FPL)

| Tamaño del grupo familiar | Ingreso bruto anual máximo |
|---------------------------|----------------------------|
| 2                         | 27,465                     |
| 3                         | 34,545                     |
| 4                         | 41,625                     |
| 5                         | 48,705                     |
| 6                         | 55,785                     |
| 7                         | 62,865                     |
| 8                         | 69,945                     |



**¡Aplique hoy!**

<http://bit.ly/ELCFreeChildCare>

[www.elcmdm.org](http://www.elcmdm.org)

**305-646-7220**

Para obtener más información, visite [elcmdm.org](http://elcmdm.org) o escanee el código



**Educación temprana. Éxito de por vida.**



Patrocinado por la Coalición de Aprendizaje Temprano de Miami-Dade/Monroe y el Estado de Florida.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### **Parent Handbook: Program Guidelines**

**Medical Authorization:** Should your child require medication an administration during the hours that he/she attends the program, an authorization form must be filled out and vetted as per Florida statute 1006.062. Please notify a site administrator and the before and/or after school care program manager should that occasion arise. For more detailed information, please reach out to the M-DCPS Comprehensive Student Health Services office at (305) 995-4111.

**Code of Student Conduct:** Your child will be under the supervision of qualified personnel familiar with his/her school. The Miami-Dade County Public Schools Code of Student Conduct which is utilized during the day school program will also be utilized during the before and after school programs. Behavioral policies will be explained to your child.

**Maintenance of Appropriate Student Behavior:** The schools are established for the benefit of all students. The educational purposes of the schools are accomplished best in a climate of student behavior that is socially acceptable and conducive to the learning and teaching process. Student behavior that disrupts this process or that infringes upon the rights of other individuals will not be tolerated. The School Board of Miami-Dade County, Florida, endorses a zero-tolerance policy toward school related violent crime. The Board reaffirms its support of the administrative staff and teachers in taking all necessary steps to enforce and implement all Board rules pertaining to the maintenance of appropriate student behavior. Important among these rules are those in the areas of conduct, corporal punishment, suspensions, expulsions, and climate for learning.

Interested parties may refer to the following Miami-Dade County Public School guides:

- Code of Student Conduct,  
<https://api.dadeschools.net/WMSFiles/322/pdfs/01-18-23%20-%20Adopted%20Elementary%20COSC%20-%20English.pdf>
- Procedures for Promoting and Maintaining a Safe Learning Environment
- Local Education Agency (LEA) Implementation Guide  
<https://ehandbooks.dadeschools.net/policies/17.pdf>

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

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Fee-Based Community Education and Before / After School Programs

## 2024 - 2025

# SCHOOL CALENDARS

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# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs



## MIAMI-DADE COUNTY PUBLIC SCHOOLS 2024-2025 SCHOOL CALENDAR ELEMENTARY AND SECONDARY



| JULY 2024 |    |    |    |    |
|-----------|----|----|----|----|
| M         | T  | W  | T  | F  |
| 1         | 2  | 3  | 4  | 5  |
| 8         | 9  | 10 | 11 | 12 |
| 15        | 16 | 17 | 18 | 19 |
| 22        | 23 | 24 | 25 | 26 |
| 29        | 30 | 31 |    |    |

| AUGUST 2024 |    |    |    |    |
|-------------|----|----|----|----|
| M           | T  | W  | T  | F  |
|             |    |    | 1  | 2  |
| 5           | 6  | 7  | 8  | 9  |
| 12          | 13 | 14 | 15 | 16 |
| 19          | 20 | 21 | 22 | 23 |
| 26          | 27 | 28 | 29 | 30 |

| SEPTEMBER 2024 |    |    |    |    |
|----------------|----|----|----|----|
| M              | T  | W  | T  | F  |
|                |    |    |    |    |
| 3              | 4  | 5  | 6  |    |
| 9              | 10 | 11 | 12 | 13 |
| 16             | 17 | 18 | 19 | 20 |
| 23             | 24 | 25 | 26 | 27 |
| 30             |    |    |    |    |

| OCTOBER 2024 |    |    |                |    |
|--------------|----|----|----------------|----|
| M            | T  | W  | T              | F  |
|              | 1  | 2  | 3 <sup>a</sup> | 4  |
| 7            | 8  | 9  | 10             | 11 |
| 14           | 15 | 16 | 17             | 18 |
| 21           | 22 | 23 | 24             | 25 |
| 28           | 29 | 30 | 31             |    |

| NOVEMBER 2024 |    |    |    |    |
|---------------|----|----|----|----|
| M             | T  | W  | T  | F  |
|               |    |    |    | 1  |
| 4             | 5  | 6  | 7  | 8  |
| 12            | 13 | 14 | 15 |    |
| 18            | 19 | 20 | 21 | 22 |
|               |    |    |    |    |

| DECEMBER 2024 |    |    |    |                 |
|---------------|----|----|----|-----------------|
| M             | T  | W  | T  | F               |
| 2             | 3  | 4  | 5  | 6               |
| 9             | 10 | 11 | 12 | 13              |
| 16            | 17 | 18 | 19 | 20 <sup>a</sup> |
|               |    |    |    |                 |
|               |    |    |    |                 |

| JANUARY 2025 |    |    |    |                 |
|--------------|----|----|----|-----------------|
| M            | T  | W  | T  | F               |
|              |    |    |    |                 |
| 6            | 7  | 8  | 9  | 10              |
| 13           | 14 | 15 | 16 | 17 <sup>a</sup> |
| 20           | 21 | 22 | 23 | 24              |
| 27           | 28 | 29 | 30 | 31              |

| FEBRUARY 2025 |    |    |    |    |
|---------------|----|----|----|----|
| M             | T  | W  | T  | F  |
| 3             | 4  | 5  | 6  | 7  |
| 10            | 11 | 12 | 13 | 14 |
| 18            | 19 | 20 | 21 |    |
| 24            | 25 | 26 | 27 | 28 |
|               |    |    |    |    |

| MARCH 2025      |    |    |    |    |
|-----------------|----|----|----|----|
| M               | T  | W  | T  | F  |
| 3               | 4  | 5  | 6  | 7  |
| 10              | 11 | 12 | 13 | 14 |
| 17              | 18 | 19 | 20 | 21 |
|                 |    |    |    |    |
| 31 <sup>a</sup> |    |    |    |    |

| APRIL 2025 |    |    |    |                 |
|------------|----|----|----|-----------------|
| M          | T  | W  | T  | F               |
|            | 1  | 2  | 3  | 4               |
| 7          | 8  | 9  | 10 | 11              |
| 14         | 15 | 16 | 17 | 18 <sup>a</sup> |
| 21         | 22 | 23 | 24 | 25              |
| 28         | 29 | 30 |    |                 |

| MAY 2025 |    |    |    |    |
|----------|----|----|----|----|
| M        | T  | W  | T  | F  |
|          |    |    | 1  | 2  |
| 5        | 6  | 7  | 8  | 9  |
| 12       | 13 | 14 | 15 | 16 |
| 19       | 20 | 21 | 22 | 23 |
| 27       | 28 | 29 | 30 |    |

| JUNE 2025 |    |    |    |    |
|-----------|----|----|----|----|
| M         | T  | W  | T  | F  |
| 2         | 3  | 4  | 5  | 6  |
| 9         | 10 | 11 | 12 | 13 |
| 16        | 17 | 18 | 19 | 20 |
| 23        | 24 | 25 | 26 | 27 |
| 30        |    |    |    |    |

|  |   |
|--|---|
|  | New Teachers Report                     |
|  | Teacher Planning Day                    |
|  | District-wide Professional Learning Day |
|  | Teacher Planning Day available to opt   |
|  | Recess Day (10 month)                   |

|  |                           |
|--|---------------------------|
|  | Recess Day                |
|  | Beg/End of Grading Period |
|  | Legal Holiday             |
|  | Legal Holiday (12 month)  |
|  | Available to opt          |

| DAYS IN GRADING PERIOD |  |
|------------------------|--|
| 1 - 45                 |  |
| 2 - 46                 |  |
| 3 - 43                 |  |
| 4 - 46                 |  |

180 Days Total

For information on employee opt days, please refer to the back of calendar.

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### MIAMI-DADE COUNTY PUBLIC SCHOOLS 2024-2025 SCHOOL CALENDAR ELEMENTARY AND SECONDARY

|                               |  |
|-------------------------------|--|
| August 12, 2024               | Teacher planning day; not available to opt; no students in school  |
| August 13                     | Teacher planning day; District-wide Professional Learning Day - not available to opt; no students in school            |
| August 14                     | Teacher planning day; not available to opt; no students in school  |
| August 15                     | First Day of School; begin first semester  |
| September 2                   | Labor Day; holiday for students and employees  |
| October 3 *+##                | Teacher planning day; no students in school, available to opt  |
| October 18                    | End first grading period; first semester   |
| October 21                    | Begin second grading period; first semester  |
| November 5                    | Teacher planning day; District-wide Professional Learning Day - not available to opt; no students in school            |
| November 11                   | Veterans' Day; holiday for students and employees  |
| November 25-27                | Recess Days  |
| November 28                   | Thanksgiving; Board-approved holiday for students and employees  |
| November 29                   | Recess Day   |
| December 20*+##               | Teacher planning day; no students in school, available to opt  |
| December 23 – January 3, 2025 | Winter recess for students and employees with the exception of Fraternal Order of Police and select 12-month employees |
| January 16                    | End second grading period; first semester  |
| January 17*+##                | Teacher planning day; no students in school, available to opt  |
| January 20                    | Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees   |
| January 21                    | Begin third grading period; second semester  |
| February 17                   | All Presidents Day; holiday for students and employees   |
| March 21                      | End third grading period; second semester  |
| March 24-28                   | Spring recess for students and employees with the exception of Fraternal Order of Police and select 12-month employees |
| March 31*+##                  | Teacher planning day; no students in school, available to opt  |
| April 1                       | Begin fourth grading period; second semester   |
| April 18*+##                  | Teacher planning day; no students in school; available to opt  |
| May 26                        | Memorial Day; holiday for students and employees   |
| June 5                        | Last Day of School; end fourth grading period; second semester   |
| June 6                        | Teacher planning day; not available to opt; no students in school  |

**NOTE:** Every Wednesday students in elementary schools (Grades 2-5) and K-8 Centers (Grades 2-8) are released one (1) hour early

| Job Category  | Beginning Date  | Ending Date   |
|---|-----------------|---------------|
| Teachers new to the system                            | August 5, 2024  | June 6, 2025  |
| Assistant Principals and 10-month clerical            | August 5, 2024  | June 13, 2025 |
| Cafeteria Managers                                    | August 7, 2024  | June 6, 2025  |
| Satellite Assistants                                  | August 9, 2024  | June 5, 2025  |
| All Instructional Staff, Paraprofessionals & Security | August 12, 2024 | June 6, 2025  |
| Assistant to Cafeteria Managers/MAT Specialists       | August 13, 2024 | June 5, 2025  |
| Cafeteria Workers (part-time)                         | August 15, 2024 | June 5, 2025  |

\***Teachers/paraprofessionals and school support personnel** may opt to work one or two days, August 8, 9, 2024, or June 9, 10, 2025, in lieu of any one or two of the following days: October 3, 2024, December 20, 2024, January 17, 2025, March 31, 2025, and April 18, 2025. August 13, 2024, and November 5, 2024, are District-wide Professional Learning Days and are not available to opt.

+**Teachers new to Miami-Dade County Public Schools** may opt to work one or two days June 9, 10, 2025, in lieu of any one or two of the following days: October 3, 2024, December 20, 2024, January 17, 2025, March 31, 2025, and April 18, 2025. August 13, 2024, and November 5, 2024, are District-wide Professional Learning Days and are not available to opt.

#**Ten-month secretarial and clerical employees** may opt to work one or two days, August 1, 2, 2024 or June 16, 17, 2025, in lieu of any one or two of the following days: October 3, 2024, December 20, 2024, January 17, 2025, March 31, 2025, and April 18, 2025. August 13, 2024, and November 5, 2024, are District-wide Professional Learning Days and are not available to opt.



# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs

## 2024 - 2025 Annual Program Bi-weekly online Payment Date Range and Bi-weekly Service Periods

Annual Program Operates from Thursday August 15, 2024, through Thursday, June 05, 2025

SCHOOL NAME:

|  |   |   |   |   |   |  |
|--|---|---|---|---|---|--|
| <b>Bi-weekly online<br/>“Purchase and<br/>Pay.”<br/>Date Ranges</b><br>↓ | <b>Bi-weekly<br/>Service<br/>Periods</b><br>↓ | Number<br>of Live<br>Service<br>Days<br>Within<br>This<br>Service<br>Period | <b>Per Student Fee for Each Service<br/>Period and Program</b>    |   |   |  |
|  |   |   | Before<br>School<br>Program<br><br><b>\$6.00</b><br>Rate<br>MTWTF | Story Hour<br>Program<br><br><b>\$6.00</b><br>Rate<br>MTWTF | After School<br>Program<br><br>Free or Reduced<br>Lunch Rate<br><br><b>\$11.00</b><br>Rate<br>MTWTF | After Care<br>Program<br><br>After Care<br>Regular Rate<br><br><b>\$12.00</b><br>Rate<br>MTWTF |

| Monday, Aug. 12 – 15      | Aug. 15 To Aug. 30   | 12 | 72.00 | 72.00 | 132.00 | 144.00 |
|---------------------------|----------------------|----|-------|-------|--------|--------|
| Monday, Aug. 26 – Sept. 2 | Sept. 3 To Sept. 16  | 10 | 60.00 | 60.00 | 110.00 | 120.00 |
| Monday, Sept. 9 – 16      | Sept. 17 To Sept. 30 | 10 | 60.00 | 60.00 | 110.00 | 120.00 |
| Monday, Sept. 23 – 30     | Oct. 1 To Oct 16     | 11 | 66.00 | 66.00 | 121.00 | 132.00 |
| Monday, Oct. 7 – 16       | Oct. 17 To Oct. 31   | 11 | 66.00 | 66.00 | 121.00 | 132.00 |
| Monday, Oct. 28 – 31      | Nov. 1 To Nov. 13    | 7  | 42.00 | 42.00 | 77.00  | 84.00  |
| Monday, Nov. 4 – 13       | Nov. 14 To Nov. 22   | 7  | 42.00 | 42.00 | 77.00  | 84.00  |
| Monday, Nov. 18 - 30      | Dec. 2 To Dec. 10    | 7  | 42.00 | 42.00 | 77.00  | 84.00  |
| Monday, Dec. 2 – 10       | Dec. 11 To Dec 19    | 7  | 42.00 | 42.00 | 77.00  | 84.00  |
| Monday, Dec. 23 – Jan 5   | Jan. 6 To Jan. 16    | 9  | 54.00 | 54.00 | 99.00  | 108.00 |
| Monday, Jan. 13 - 20      | Jan 21 To Jan. 31    | 9  | 54.00 | 54.00 | 99.00  | 108.00 |
| Monday, Jan. 27 – Feb. 2  | Feb. 3 To Feb. 14    | 10 | 60.00 | 60.00 | 110.00 | 120.00 |
| Monday, Feb. 10 – 17      | Feb. 18 To Feb. 28   | 9  | 54.00 | 54.00 | 99.00  | 108.00 |
| Monday, Feb. 24 – Mar. 2  | Mar. 3 To Mar. 12    | 8  | 48.00 | 48.00 | 88.00  | 96.00  |
| Monday, Mar. 3 – 12       | Mar. 13 To Mar. 20   | 7  | 42.00 | 42.00 | 77.00  | 84.00  |
| Monday, Mar. 24 – 31      | Apr. 1 To Apr. 14    | 10 | 60.00 | 60.00 | 110.00 | 120.00 |
| Monday, Apr. 7 – 14       | Apr. 15 To Apr. 30   | 11 | 66.00 | 66.00 | 121.00 | 132.00 |
| Monday, Apr. 21 – 30      | May 1 to May 14      | 10 | 60.00 | 60.00 | 110.00 | 120.00 |
| Monday, May 5 – 14        | May 15 To May 30     | 11 | 66.00 | 66.00 | 121.00 | 132.00 |
| Monday, May 19 – June 1   | June 2 To June 5     | 4  | 24.00 | 24.00 | 44.00  | 48.00  |

|  |  |
|--|--|
| 20 Service Periods 180<br>Service Days | <p style="text-align: center;"><b>FOCUS APP “Purchase and Pay”<br/>option is blocked once the<br/>program service period goes live. If this occurs, please call your<br/>site Program Manager.</b></p> |
|--|--|



# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs

## 2024 - 2025 Annual Program Monthly online Payment Date Range and Monthly Service Periods

Annual Program Operates from Thursday August 15, 2024, through Thursday, June 05, 2025

SCHOOL NAME: MIAMI ARTS STUDIO 6-12 @ ZELDA GLAZER

| Monthly online<br>“Purchase and<br>Pay.”<br>Date Ranges<br><br> | Monthly<br>Service<br>Periods<br><br>  | Number<br>of Live<br>Service<br>Days<br>Within<br>This Service<br>Period | Per Student Fee for Each<br>Service Period and Program     |  |   |   |
|---|---|--|--|--|---|---|
|   |   |  | Before<br>School<br>Program<br><br>\$6.00<br>Rate<br>MTWTF | STORY<br>HOUR<br>PROGRAM<br><br>STORY<br>HOUR<br>\$6.00<br>RATE<br>MTWTF<br><br>5 DAYS | AFTER<br>SCHOOL<br>PROGRAM<br><br>REGULAR<br>\$11.00<br>RATE<br>MTWTF | AFTER<br>SCHOOL<br>PROGRAM<br><br>REGULAR<br>\$12.00<br>RATE<br>MTWTF |
| Monday, Aug. 12 – 14  | August  | 12   | 72.00  | 72.00  | 132.00  | 144.00  |
| Monday, Aug. 26 – 30  | September   | 20   | 120.00   | 120.00   | 220.00  | 240.00  |
| Monday, Sep. 23 – 30  | October   | 22   | 132.00   | 132.00   | 242.00  | 264.00  |
| Monday, Oct. 21 – 31  | November  | 14   | 84.00  | 84.00  | 154.00  | 168.00  |
| Monday, Nov. 18 – Dec. 1  | December  | 14   | 84.00  | 84.00  | 154.00  | 168.00  |
| Monday, Dec. 23 – Jan. 5  | January   | 18   | 108.00   | 108.00   | 198.00  | 216.00  |
| Monday, Jan. 20 – 31  | February  | 19   | 114.00   | 114.00   | 209.00  | 228.00  |
| Monday, Feb. 17 – 28  | March   | 15   | 90.00  | 90.00  | 165.00  | 180.00  |
| Monday, Mar. 24 – 31  | April   | 21   | 126.00   | 126.00   | 231.00  | 252.00  |
| Monday, Apr. 21 – 30  | May   | 21   | 126.00   | 126.00   | 231.00  | 252.00  |
| Monday, May 19 – June 1   | June  | 4  | 24.00  | 24.00  | 44.00   | 48.00   |
| 11 Service Periods<br>180 Service Days  | <p style="text-align: center;"><b>FOCUS APP “Purchase and Pay”<br/>option is blocked once the<br/>program service period goes live.<br/>If this occurs, please call your site Program Manager</b></p> |  |  |  |   |   |


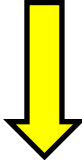
# MIAMI-DADE COUNTY PUBLIC SCHOOLS

Fee-Based Community Education and Before / After School Programs

## 2024 - 2025 Summer Program Bi-weekly online Payment Date Range and Bi-weekly Service Periods

Annual Program Operates from Monday June09, 2025, through Friday, August 01, 2025

SCHOOL NAME: MIAMI ARTS STUDIO 6-12 @ ZELDA GLAZER

| Monthly online<br>“Purchase and Pay.”<br>Date Ranges                                | Bi-Weekly<br>Service<br>Periods  | Number<br>of Live<br>Service<br>Days<br>Within<br>This<br>Service<br>Period | Per Student Fee for each Service Period and Program  |  |  |  |  |  |
|---|--|---|--|--|--|--|--|--|
|   |  |   | Summer<br>After<br>School<br>Program<br><br><u>Free or<br/>Reduced<br/>Lunch</u><br><br>\$11.00<br>Rate<br>MTWTF | Summer<br>After<br>School<br>Program<br><br><u>Regular</u><br><br>\$12.00<br>Rate<br>MTWTF | Summer<br>Camp<br>Program<br><br><u>Half-day</u><br><br><u>Free or<br/>Reduced<br/>Lunch</u><br><br>\$15.00<br>Rate<br>MTWTF | Summer<br>Camp<br>Program<br><br><u>Half-day</u><br><br><u>Regular</u><br><br>\$16.00<br>Rate<br>MTWTF | Summer<br>Camp<br>Program<br><br><u>Full-day</u><br><br><u>Free or<br/>Reduced<br/>Lunch</u><br><br>\$23.00<br>Rate<br>MTWTF | Summer<br>Camp<br>Program<br><br><u>Full-day</u><br><br><u>Regular</u><br><br>\$25.00<br>Rate<br>MTWTF |
|  |  |   |  |  |  |  |  |  |

|   |                    |    |        |        |        |        |        |        |
|---|--------------------|----|--------|--------|--------|--------|--------|--------|
| Monday, June 2 – 8  | June 9 to June 20  | 9  | 99.00  | 108.00 | 135.00 | 144.00 | 216.00 | 225.00 |
| Monday, June 16 – 22  | June 23 To June 30 | 6  | 66.00  | 72.00  | 90.00  | 96.00  | 138.00 | 150.00 |
| <b>NA – Manually Push<br/>invoices July 1<sup>st</sup>.</b> | July 1 To July 11  | 8  | 88.00  | 96.00  | 120.00 | 128.00 | 184.00 | 200.00 |
| Monday, July 14 – 20  | July 14 To July 25 | 10 | 110.00 | 120.00 | 150.00 | 160.00 | 230.00 | 250.00 |
| Monday, July 21 - 27  | July 28 To Aug 1   | 5  | 55.00  | 60.00  | 75.00  | 80.00  | 115.00 | 125.00 |

**FOCUS APP “Purchase and Pay”  
option is blocked once the  
program service period goes live.  
If this occurs, please call your site Program Manager**

# MIAMI-DADE COUNTY PUBLIC SCHOOLS


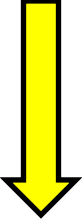
Fee-Based Community Education and Before / After School Programs

## 2024 - 2025 Summer Program

### Monthly Online Payment Date Range and Monthly Service Periods

Summer Program May Operate from Monday, June 09, 2025, Through Friday, August 1, 2025

SCHOOL NAME: ADD SCHOOL NAME xxx

| Monthly Online<br>"Purchase and Pay"<br>Date Ranges<br> | Monthly Service Periods<br> | Number of Live Service Days within This Service Period | PER STUDENT FEE FOR EACH SERVICE PERIOD AND PROGRAM                               |   |  |  |  |  |
|---|---|--|---|---|--|--|--|--|
|   |   |  | Summer After School Program<br><u>Free or Reduced Lunch</u><br>\$11.00 Rate MTWTF | Summer After School Program<br><u>Regular</u><br>\$12.00 Rate MTWTF | Summer Camp Program<br><u>Half-day</u><br><u>Free or Reduced Lunch</u><br>\$15.00 Rate MTWTF | Summer Camp Program<br><u>Half-day</u><br><u>Regular</u><br>\$16.00 Rate MTWTF | Summer Camp Program<br><u>Full-day</u><br><u>Free or Reduced Lunch</u><br>\$23.00 Rate MTWTF | Summer Camp Program<br><u>Full-day</u><br><u>Regular</u><br>\$25.00 Rate MTWTF |

|  |             |    |        |        |        |        |        |        |
|--|-------------|----|--------|--------|--------|--------|--------|--------|
| Monday, June 2 – 8                               | June        | 15 | 165.00 | 180.00 | 225.00 | 256.00 | 345.00 | 375.00 |
| NA – Manually Push Invoices July 1 <sup>st</sup> | JULY / Aug. | 23 | 253.00 | 276.00 | 345.00 | 368.00 | 529.00 | 575.00 |
|  |             |    |        |        |        |        |        |        |

**FOCUS APP**  
"Purchase and Pay"  
option is blocked once the  
program service period goes live. If this occurs, please call your site Program Manager

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

# 2024 - 2025

### Parent / Guardian Signature from for the Receipt and Acknowledgement of the Community Education and Before / After Care Parent Handbook

SCHOOL NAME: Miami Arts Studio 6-12 @ Zelda Glazer

I verify that I have received, read, and acknowledge the program guidelines and policies outlined in the Community Education and Before/After School Care program 2024-2025 Parent Handbook.

I understand that in order to support the viability of this before and after school program:

- All fees must be paid on time and in full based on the dates and fees posted on the program payment schedule. Failure to make payments may result in your child being withdrawn from the program.
- In person check, cash, or money order payments must be in the exact amount or you will be directed to your parent portal to pay via credit card.
- We strongly encourage the use of credit cards to pay for all fees associated with Community Education and Before and After School Care programming as this will expedite your student's enrollment into the next service period.
- A late pick-up fee of \$10.00 will be charged (per student) for every 15 minutes that you are late.
- A late payment fee of \$10.00 will be charged (per student, per program) for payments not received prior to the start of the next payment service period.
- Any late pick-up or late payment fees, any bank service charges, or any other verified penalties will be added to your "FOCUS" account and must be paid prior to the start of the next payment service period.
- **ELC SUBSIDIZED CHILDCARE TO OFF-SET PROGRAM FEES:** Parents or guardians approved to receive subsidized childcare through The Early Learning Coalition of Miami-Dade/Monroe (ELC) must adhere to the guidelines stipulated by this agency. Parents or guardians are responsible for program fees that are in excess of the subsidized voucher amount and/or any program fees that have incurred due to the expiration of their child's ELC voucher. Any up or down increase or reduction in the student ELC voucher rate during the present service period will become effective and enforced on the first day of the next payment service period.
- **FREE OR REDUCED LUNCH STATUS:** Students who qualify and are verified as having free or reduced lunch status in "FOCUS" will be eligible for a reduced after school care rate. Any increase or reduction in the student Free and Reduced lunch status rate during a student's present service period will become effective and enforced starting on the first day of the next payment service period.
- **SIBLING DISCOUNT:** The sibling discount rate will be applied to those families that have two (2) or more children simultaneously registered in an after-school care program or a summer camp program, that DO NOT qualify for the free or reduced lunch discount. The sibling discount will be applied to the second child(ren). This will only take effect once all the siblings are linked to the Parent in the Parent Portal.
- All students must adhere to the M-DCPS Code of Student Conduct.
- The Student Accident Insurance that is issued through the district is mandated for all students who wish to enroll in the M-DCPS before and/or after school care program and designated community education classes.
- I verify that I have purchased the HSR Student Accident Insurance for my child for the 2023-2024 school year.
- I understand that this signature form will be kept in my child's file or the FOCUS file as an official document.

STUDENT NAME: \_\_\_\_\_ STUDENT ID #: \_\_\_\_\_  
(PLEASE PRINT) LAST, FIRST

PARENT / GUARDIAN NAME: \_\_\_\_\_ DATE: \_\_\_\_\_  
(PLEASE PRINT) LAST, FIRST

PARENT / GUARDIAN SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

# 2024 - 2025

### Parent / Guardian Signature from for the Receipt and Acknowledgement of the Community Education and Before / After Care Parent Handbook

SCHOOL NAME: MIAMI ARTS STUDIO 6-12 @ ZELDA GLAZER

I verify that I have received, read, and acknowledge the program guidelines and policies outlined in the Community Education and Before/After School Care program 2023-2024 Parent Handbook.

I understand that in order to support the viability of this before and after school program:

- All fees must be paid on time and in full based on the dates and fees posted on the program payment schedule. Failure to make payments may result in your child being withdrawn from the program.
- In person check, cash, or money order payments must be in the exact amount or you will be directed to your parent portal to pay via credit card.
- We strongly encourage the use of credit cards to pay for all fees associated with Community Education and Before and After School Care programming as this will expedite your student's enrollment into the next service period.
- A late pick-up fee of \$10.00 will be charged (per student) for every 15 minutes that you are late.
- A late payment fee of \$10.00 will be charged (per student, per program) for payments not received prior to the start of the next payment service period.
- Any late pick-up or late payment fees, any bank service charges, or any other verified penalties will be added to your "FOCUS" account and must be paid prior to the start of the next payment service period.
- **ELC SUBSIDIZED CHILD CARE TO OFF-SET PROGRAM FEES:** Parents or guardians approved to receive subsidized childcare through The Early Learning Coalition of Miami-Dade/Monroe (ELC) must adhere to the guidelines stipulated by this agency. Parents or guardians are responsible for program fees that are in excess of the subsidized voucher amount and/or any program fees that have incurred due to the expiration of their child's ELC voucher. Any up or down increase or reduction in the student ELC voucher rate during the present service period will become effective and enforced on the first day of the next payment service period.
- **FREE OR REDUCED LUNCH STATUS:** Students who qualify and are verified as having free or reduced lunch status in "FOCUS" will be eligible for a reduced after school care rate. Any increase or reduction in the student Free and Reduced lunch status rate during a student's present service period will become effective and enforced starting on the first day of the next payment service period.
- **SIBLING DISCOUNT:** The sibling discount rate will be applied to those families that have two (2) or more children simultaneously registered in an after-school care program or a summer camp program, that DO NOT qualify for the free or reduced lunch discount. The sibling discount will be applied to the second child(ren). This will only take effect once all the siblings are linked to the Parent in the Parent Portal.
- All students must adhere to the M-DCPS Code of Student Conduct.
- The Student Accident Insurance that is issued through the district is mandated for all students who wish to enroll in the M-DCPS before and/or after school care program and designated community education classes.
- I verify that I have purchased the HSR Student Accident Insurance for my child for the 2023-2024 school year.
- I understand that this signature form will be kept in my child's file or the FOCUS file as an official document.

STUDENT NAME: \_\_\_\_\_ STUDENT ID #: \_\_\_\_\_  
(PLEASE PRINT) LAST, FIRST

PARENT / GUARDIAN NAME: \_\_\_\_\_ DATE: \_\_\_\_\_  
(PLEASE PRINT) LAST, FIRST

PARENT / GUARDIAN SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

# MIAMI-DADE COUNTY PUBLIC SCHOOLS

## Fee-Based Community Education and Before / After School Programs

### Anti-Discrimination Policy

#### FEDERAL AND STATE LAWS

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

**Title VI of the Civil Rights Act of 1964** - prohibits discrimination on the basis of race, color, religion, or national origin.

**Title VII of the Civil Rights Act of 1964 as amended** - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

**Title IX of the Education Amendments of 1972** - prohibits discrimination on the basis of gender.

**Age Discrimination in Employment Act of 1967 (ADEA) as amended** - prohibits discrimination on the basis of age with respect to individuals who are at least 40.

**The Equal Pay Act of 1963 as amended** - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

**Section 504 of the Rehabilitation Act of 1973** - prohibits discrimination against the disabled.

**Americans with Disabilities Act of 1990 (ADA)** - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations, and telecommunications.

**The Family and Medical Leave Act of 1993 (FMLA)** - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons.

**The Pregnancy Discrimination Act of 1978** - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

**Florida Educational Equity Act (FEEA)** - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

**Florida Civil Rights Act of 1992** - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

**Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)** - prohibits discrimination against employees or applicants because of genetic information.

**Boy Scouts of America Equal Access Act of 2002** – no public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

*Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.*

#### **In Addition:**

**School Board Policies 1362, 3362, 4362, and 5517** - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information contact:

**Office of Civil Rights Compliance (CRC)**  
**Executive Director/Title IX Coordinator**  
155 N.E. 15th Street, Suite P104E  
Miami, Florida 33132  
Phone: (305) 995-1580 TDD: (305) 995-2400  
Email: [crc@dadeschools.net](mailto:crc@dadeschools.net) Website: <http://crc.dadeschools.net>

Rev. (08-2017)